

Changing the face of recruitment

who is Genesis?

Our background...

With over 60 collective years experience in the recruitment industry, we at Genesis measure our success by the number of long-term and repeat Clients who use us to fulfil their employment needs, the temporary workers who rely upon us to ensure they're being placed in a job that they'll love and the permanent placements we fill for old and new Clients - at all levels in their organisations.

Unlike some recruitment agencies, we don't put all our eggs in one basket. We deal with long term, short term and permanent job placements in a wide range of sectors, which means that you only have to deal with one agency.



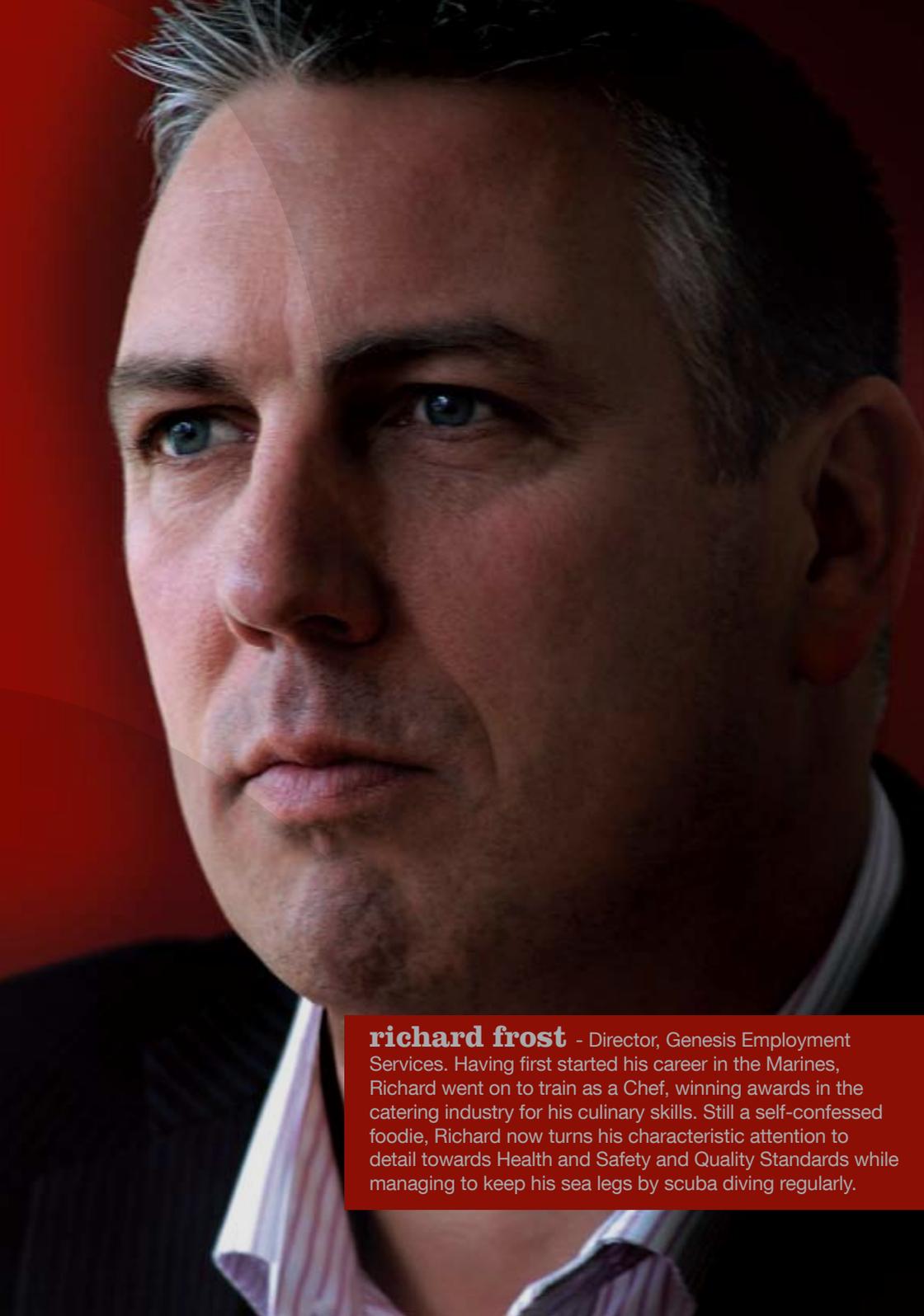
gaynor frost - Managing Director - founded Genesis Employment Services in 2006 after 20 years in the recruitment industry. Described by the Genesis team as “logical, fair and straight-talking”, Gaynor prides herself on treating Clients, Candidates and employees with respect and candour. Being a qualified rescue diver, but with fair-weather preferences, Gaynor spends her spare time supporting local team CCFC while planning the next visit to her favourite dive destination - the Maldives.

what makes us so special?

Our genetics...

We're an agency who cares and are proud of the stability within our organisation and through this we will ensure that your consultant won't change from month to month. This allows us to build our Client and Candidate relations based on honesty, efficiency and the specialist knowledge of your particular industry.

We know that your business requirements can vary so we provide a personal, tailor-made service by allocating a consultant who understands your business, its challenges and the people you want to hire, enabling us to give you consistent value for all your recruitment needs.



richard frost - Director, Genesis Employment Services. Having first started his career in the Marines, Richard went on to train as a Chef, winning awards in the catering industry for his culinary skills. Still a self-confessed foodie, Richard now turns his characteristic attention to detail towards Health and Safety and Quality Standards while managing to keep his sea legs by scuba diving regularly.

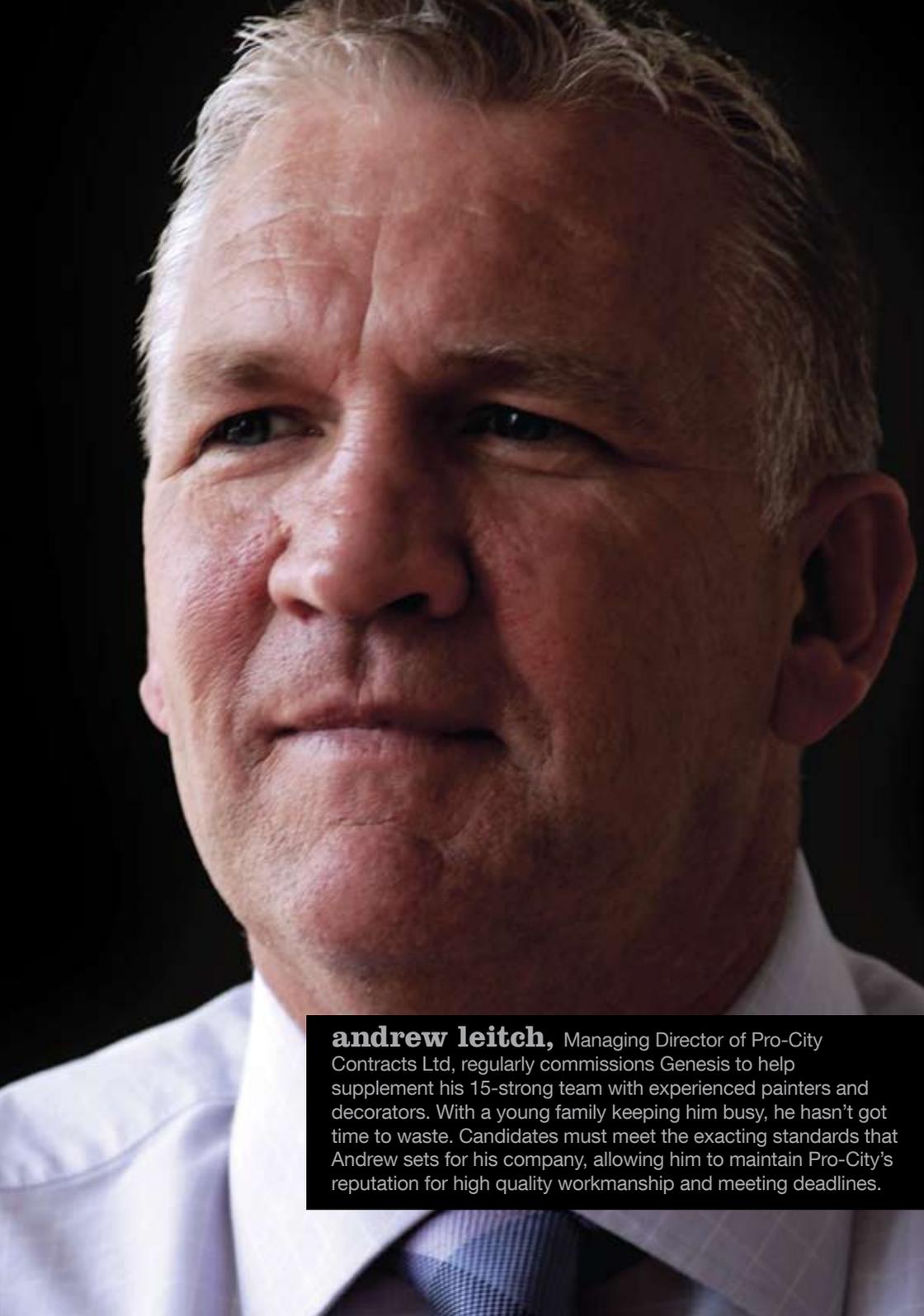
to our **Client,**

our commitment...

Because we listen to you, have specialist knowledge of your business sector and have a dedicated, reliable team, we won't send you someone who's not qualified to do the job. We understand the importance of providing you with a Candidate who won't let you down and will be there on time, when you need them.

However, we won't just match their skills with your vacancy's description. We will also make sure that the Candidate fits your company culture too, ensuring that your position remains filled.

Our commitment to you is for "right fit, first time" and to support this, our consultants are not paid on a commission basis for the number of Candidates they place.



andrew leitch, Managing Director of Pro-City Contracts Ltd, regularly commissions Genesis to help supplement his 15-strong team with experienced painters and decorators. With a young family keeping him busy, he hasn't got time to waste. Candidates must meet the exacting standards that Andrew sets for his company, allowing him to maintain Pro-City's reputation for high quality workmanship and meeting deadlines.

Our duty

to the Candidate...

We treat our people with respect and honesty - from the Temporary Workers who rely upon us to place them in a job they'll love, to the Candidate seeking alternative permanent employment to satisfy their career progression.

As with our Clients, we ensure that our workers receive a good service - something we have built our reputation on throughout The Midlands over the past few years. We have a reputation for:

- Openness and Honesty
- Workers being treated with respect and equality
- Workers being paid accurately and on time
- Holiday pay calculated, informed and paid correctly
- Informing the Worker of their pay, conditions, responsibilities, H&S considerations etc. through a 'letter of assignment' received prior to starting any new contract

We know that we are trusted by our workers as we have maintained many of them on our books for long periods of time, and they always return to us when looking for alternative or new employment.



francis gardiner had only been registered with Genesis for a few weeks before they found a suitable position for him as a sheet metal worker. Having a young family to support and a career in engineering since leaving school, Francis was overjoyed to be placed so quickly.

Our quality assurances

We are a member of The Recruitment and Employment Confederation, which assures you, our Candidates and our staff that we live up to the highest standards of best practice in recruitment.

We are Gangmaster licenced by the GLA - helping to protect workers from exploitation in agriculture, forestry, horticulture, shellfish gathering, food processing and packaging.

We are a member of the Association of Labour Providers enabling us to remain up to date with legislation changes in labour provision within the food, agricultural and other GLA sectors.

IOSH accredited - allowing us to understand and promote a healthy and safe working environment for our own employees, our Candidates and our Clients.

Genesis is ISO 9001:2008 accredited. From our stringent Candidate screening to our own management and training, Genesis continually aims to enhance Client and Candidate satisfaction by achieving industry-recognised excellence in our efficiency, standards, policies and processes.

